



JOB DESCRIPTION

Job Title:	Multi-skilled Shift Engineer
Base:	Wellingborough
Responsible To:	Engineering Manager/Engineering Supervisor
Reports To:	Shift Supervisor
Hours of Work:	4 on 4 off rotation days/nights shift pattern – 6am-6pm/6pm-6am

Company Information:	<p>VEKA Recycling is an industry leader in recycling 'end of life' uPVC windows and doors, offering a reliable, cost-effective and long-term service that you can depend on. We work with window fabricators and installers, as well as waste companies throughout the UK to ensure that valuable uPVC material is not lost to landfill.</p> <p>We use our innovative recycling process to close the loop on uPVC recycling. This means that old windows and doors can be recycled and extruded into new windows and doors that boast the same standard of quality as the ones previous.</p> <p>We are committed to the sustainability of our environment. We have worked meticulously to ensure that every stage of our closed loop process is an environmentally friendly as possible. This is what separates VEKA from the competition.</p>
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Main Purpose:	<ul style="list-style-type: none"> • Ensure that production operations maximise output and minimise downtime safely through regular planned maintenance • Optimise the performance and lifecycle of operational equipment with regular preventative maintenance, working with the Production team, to identify and understand causes of equipment wear and underperformance. • Respond to unplanned breakdowns in a timely and effective manner, working alongside engineering and production colleagues minimise disruption.
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Responsibilities:	<ul style="list-style-type: none"> • Carry out all work according to Safe Systems of Work, Risk Assessments, SOPs, Dynamic Risk Assessments and company policies and procedures • Minimise production downtime, by carrying out routine scheduled maintenance [PPMs], and responding to unplanned breakdowns within the stipulated time frames. • Diagnose and repair equipment breakdowns – <i>with a right first-time outlook</i> • Maintain manual and electronic record systems • Ensure breakdown repairs are validated by engineering supervision and production team. • Maintain a safe and tidy workshop. • Participate in site wide improvement and team building activities
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Person Specification	
Essential	
Required Knowledge	<p>Experience: working with production process machinery, e.g. granulators, belt conveyors, hammermills, extrusion machines, colour separators</p> <p>PLC operation and fault finding</p> <p>Up to Level 3 qualified Engineering</p> <p>Electrical installation of plant – reading of equipment schematics (Electrical-biased Engineer)</p>
Personal Attributes	<p>Passionate about continuous improvement</p> <p>Enjoy problem solving and solution focused</p> <p>Excellent Team player</p> <p>Self-starter who likes to take proactive initiative</p> <p>PC based software packages</p> <p>Excellent timekeeping and attendance</p> <p>Flexible approach to shift working incl. rotating day/night patterns (4 on 4 off, 6am-6pm/6pm-6am)</p>

In addition to your normal duties you may, from time to time, be required to undertake additional or other duties as necessary to meet the needs of the business.