



JOB DESCRIPTION

Job Title:	Production Operative MSO Multi Skilled
Base:	Wellingborough
Responsible to:	Production Manager
Reports To:	Production Supervisor
Hours of Work:	4 on 4 off rotation days/nights shift pattern – 5.45am-6pm/5.45pm-6am

Company Information:	<p>VEKA Recycling is an industry leader in recycling 'end of life' uPVC windows and doors, offering a reliable, cost-effective and long-term service that you can depend on. We work with window fabricators and installers, as well as waste companies throughout the UK to ensure that valuable uPVC material is not lost to landfill.</p> <p>We use our innovative recycling process to close the loop on uPVC recycling. This means that old windows and doors can be recycled and extruded into new windows and doors that boast the same standard of quality as the ones previous.</p> <p>We are committed to the sustainability of our environment. We have worked meticulously to ensure that every stage of our closed loop process is an environmentally friendly as possible. This is what separates VEKA from the competition.</p>
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Main Purpose:	<ul style="list-style-type: none"> • Ensure that production operations maximise output and minimise downtime safely through leadership of all phases of production. • Optimise production performance from the start of the process through to the final phase ensuring production targets are achieved in accordance to standard operating procedures. • Support the Production Supervisor and Production Manager with regular communication and clear handovers to ensure continuous improvement and continuity between shifts.
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Responsibilities:	<ul style="list-style-type: none"> • Safe operation of the associated process equipment within Phase 1 and Phase 2. • Safe operation of the associated process equipment within Phase 3 and Phase 4. • Multi-skilled operative trained and capable of safely performing all production roles (Phase 1, 2, 3, 4, Extruder and Quality) including deputising for Production Supervisor. • Ability to transfer between all production roles daily. • Work safely by following the SOP and procedures • Complete a visual safety inspection of the equipment prior to operation • Operate the machinery and monitor it continuously to optimise running conditions. • Support the Production Supervisor with continuous improvement throughout the shift, reporting progress and track improvements. • Identification, weighing and recording of regrind and waste streams and the correct disposal of waste stream materials • Operation of PLC driven control system, for the purpose of optimising the production process, and diagnostic checks noting faults and reporting to production and maintenance supervision • Record the weights on the production documentation and bulk bag. • Support initiatives to ensure minimal waste and improve housekeeping during production.
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Person Specification	
Essential	FLT Licence – Counterbalance
Desirable	Telehandler 360 Material Handler
Required Knowledge	Production Operative background – 1-2 years Ability to work across multiple areas of the production process Understanding of production costs to include waste, downtime and re-work
Personal Attributes	<p> Passionate about continuous improvement Self-starter who likes to take proactive initiative Excellent timekeeping and attendance Ability to work under pressure in a fast-paced environment Display both a sense of urgency and a positive can-do attitude Strong attention to detail Flexible approach to shift working incl. rotating day/night patterns (4 on 4 off, 5.45am-6pm/5.45pm-6am) </p>

In addition to your normal duties you may, from time to time, be required to undertake additional or other duties as necessary to meet the needs of the business.